LABOR CHARGES	
A. Cost for Searching for, Locating and Examining of Public Records in Conjunction with Receiving and Fulfilling a <u>Granted Written</u> Request.	
1. Determination of the Hourly wage:	Harmharas
The hourly wage of the lowest paid public employee capable of searching for, locating and examining the public records in this particular instance regardless of who actually performs the labor. \$	Hourly wage:
This hourly wage is an overtime rate that was agreed to by the requestor in the amount of \$ per hour.	
2. Determination of total time using increments of 15 minutes with partial time rounded down. (So, for 15 minutes, use .25 hours; 30 minutes, use .5 hours; for 45 minutes use .75 hours) hours.	Total time:hours
☐ The FOIA Coordinator has determined that failure to charge this fee would	A. Total Fee
result in unreasonably high costs to Library because of the nature of the	(hourly wage x
request in the particular instance because of the following reasons:	total time):
B. Cost for Separating Exempt Information from Non-Exempt, including Redaction of Documents.  1. For Employee Labor Costs:	
a. Determination of the Hourly wage:	
The hourly wage of the lowest paid public employee capable of searching for, locating and examining the public records in this particular instance regardless of who actually performs the labor. \$	1.a Hourly wage for employees:
multiplier of % (hourly wage x percentage multiplier =	1.b Total time for
☐ This fee is an overtime rate that <u>was agreed to by the requestor</u> in the amount of \$per hour.	employees: hours
b. Determination of total time using increments of 15 minutes with partial time rounded down. (So, for 15 minutes, use .25 hours; 30 minutes, use .5 hours) hours.	1.c Total Employee labor charge (hourly wage x hours):

2.	For Contracted Labor Costs:	
	☐ The FOIA Coordinator has determined that the Library does not employ a person capable of deleting exempt information from non-exempt information in the particular instance and the work is being performed by the following person or firm:	
	a. Determination of the Hourly wage:  The hourly wage of the contracted labor (not to exceed 6 times the State of Michigan minimum hourly wage): \$  This hourly wage is an overtime rate that was agreed to by the requestor, in the amount of \$ per hour.  b. Determination of total time using increments of 15 minutes with partial time rounded down. (So, for 15 minutes, use .25 hours; 30 minutes, use .5 hours; 45 minutes use .75 hours) hours.  The FOIA Coordinator has determined that failure to charge this fee would result in unreasonably high costs to the Library because of the nature of the request in the particular instance because of the following reasons:	2.a Contracted labor hourly wage:  2.b Contracted labor hours:  hours  2.c Total Fee for contracted labor (hourly wage x hours):
_C. Cos	t for Duplication and Publication.	
	The hourly wage of the lowest paid public employee capable of searching for, locating and examining the public records in this particular instance regardless of who actually performs the labor. \$	
2. tim	This hourly wage is an overtime rate that was agreed to by the requestor in the amount of \$ per hour.  Determination of total time using increments of one (1) minute with partial the rounded down. hours.	Total time: hours  C. Total Fee (hourly wage x hours)

Other Actual Costs	
- s	
D. Costs for Paper Copies.  The actual total incremental cost of necessary duplication and publication using the most economical means available:  1. Not to exceed \$.10 per sheet for 8 'A by 11 or 8 'A by 14 in paper:  \$ per sheet x number of sheets = \$ .  2. Other paper sizes:  \$ per sheet x number of sheets = \$ .  E. Costs for Nonpaper Physical Media.	D. Total Fee (add totals for all sizes of paper): \$ E. Total Fee:
The actual and most reasonably economical cost of the computer disc, flash	\$
drives, computer tape or other similar media:	<u> </u>
drives, computer tape or other similar media.	
<ul> <li>Cost of Mailing:         <ol> <li>The actual cost of mailing: \$</li> <li>Fee for the least expensive postal delivery confirmation: \$</li> <li>Costs for the envelope or box for mailing \$</li> </ol> </li> <li>The requestor has stipulated to expedited shipping and/or insurance and those costs are listed above as the actual costs of mailing.</li> <li>Costs for Providing Documents Available on the Website</li> </ul>	F. Total Fee: (add all 3 costs): \$
G.0 The Library has notified the requestor in its written response that all or a portion of the requested information is available on its website. The following is a detailed itemization of cost of the information that is available on the website:  1. Labor Costs — Searching for, locating and examining:  a. Determination of Hourly wage:  The hourly wage of the lowest paid public employee capable of searching for, locating and examining the public records in this particular instance regardless of who actually performs the labor.  \$	1. Total fee (hourly wage x hours): \$

<ul> <li>2. Labor Costs: Copying or Duplication: <ul> <li>a. Determination of Hourly wage:</li> </ul> </li> <li>The hourly wage of the lowest paid public employee capable of searching for, locating and examining the public records in this particular instance regardless of who actually performs the labor.</li> <li>I=1 This labor charge includes fringe benefit costs (up to 50% of the applicable labor charge but not more than the actual costs of fringe benefits) using the hourly wage identified above and a multiplier of <ul> <li> % (hourly wage x percentage multiplier =\$</li> <li> This hourly wage is an overtime rate that was agreed to by the requestor in the amount of \$ per hour.</li> </ul> </li> <li>b. Determination of total time using increments of minutes with</li> </ul>	2. Total fee (hourly wage x hours): \$
partial time rounded downhours.  3. The actual total incremental cost of necessary duplication and publication:  a. Not to exceed \$.10 per sheet for 8 ¹/₂ by 11 or 8¹/₂ by 14 in paper:  per sheet x number of sheets = \$  b. Other paper sizes:  per sheet x number of sheets =  0. Costs for Nonpaper Physical Media  per item x number of items.  5. Cost of Mailing:  a. The actual cost of mailing in a reasonably commercial and justifiable manner: \$	O. Total cost for paper copies:  4. Total cost for nonpaper physical media:  5. Total cost of
<ul> <li>b. The charge for the least expensive postal delivery confirmation:</li> <li>c. Costs for the envelope or box for mailing. \$</li> <li>El The requestor has stipulated to expedited shipping and/or insurance and those costs are listed above as the actual costs of mailing.</li> </ul>	Mailing:  G. Total Cost for Providing Documents:
1. Subtotal Charges: Add Items A — F Above:  2. Subtotal with Website Document Charges from G above if applicable	Total Fee:  Total Fee with website records included if applicable

Waivers or Reductions	
Public Interest Reduction or Waiver.  The FOIA Coordinator may reduce or waive the imposition of fees if the FOIA Coordinator determines that a waiver or reduction of the fee is in the public interest because searching for or furnishing copies of the public record can be considered as primarily benefiting the general public.  CI Fee waiver granted or granted in part for a reduction of \$	Subtract \$
Waiver of Fees of First \$20.00.  A public record search shall be made and a copy of a public record shall be furnished without charge for the first \$20.00 of the fee for each request by either	Subtract Waiver of Fee:
1. Indigency: Certain individuals who submit an affidavit stating that the individual is indigent or receiving public assistance as stated more fully in the FOIA and the Library's Procedures and Guidelines.  • FOIA Coordinator Approves the Waiver.  2. Certain Non-Profit Organizations. A non-profit organization formally designated by the state to carry out activities under subtitle C of the developmental disabilities assistance and bill of rights act of 2000, and the protection and advocacy for individuals with mental illness act as stated more fully in FOIA and the Library's Procedures and Guidelines.  • FOIA Coordinator Approves the Waiver.  Reduction for Late Response: If the Library does not respond to a written request in a timely manner, the Library shall reduce the charges for labor costs by 5% for each day the Library exceeds the time permitted, with a maximum 50% reduction.	Subtract \$ of labor charges (up to 50%
However, this reduction only applies (1) if the late response was willful and intentional or (2) or the request contained the language required by the FOIA for such reduction (See Procedures and Guidelines).    number of days x 5% of labor costs = \$	of labor costs).
Final Total After Any Applicable Reductions or Waivers:	\$
Deposit:  111 The Library requires a deposit of \$ (1/2 of the estimated fee) and this total estimated fee exceeds \$50.00.	Deposit Amount:
D The Library requires a deposit of \$ (100% of the estimated fee)  because this request meets the statutory requirements for failing to pay for prior requests under Section 4(11) of the FOIA.	Deposit Paid on
The deposit must be received on or before . If the deposit is not received by this date, the request will be considered abandoned.	
Total Fee \$	
- Deposit Amount \$	Total Fee Due:
= Remaining Fee Due of \$  Description   Fee Paid on   Pee	
a recraiu on	\$